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Frustration--and Get The Most From Your Employees
By Mark Royal**

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Mark royal (author of the enemy of engagement)

About Mark Royal: MARK ROYAL is a leader in Hay Group s employee research division. Mark holds Ph.D. and MA degrees in sociology from Stanford University

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Mark Royal and Tom Agnew are principals in Hay Group s employee-research division and co-authors of The Enemy of Engagement: Put an End to Workplace Frustration

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